

Electronic Staff Record Programme

Professional Registration Update

In response to COVID-19 pandemic and the need to increase the available health and social care workforce to provide quality care, there is significant work underway to open up professional registration to enable these staff to practice.

We appreciate the need for organisations to capture this information on ESR and therefore are working on solutions to enable this to happen. This document provides you with an overall update on how this is to be managed in ESR and will be updated as appropriate.



Last Updated: 1st July 2020

Nursing and Midwifery Council (NMC)

Current Registrants	Changes to revalidation (see below)
Returning Nurses and Midwives	A temporary register has been created by the NMC
Students	Students that are graduating in the coming 6 months have been fast tracked and placed in organisations where there is a COVID-19 demand. These nurses will start appearing on the public register once they have graduated and completed registration requirements.

- ESRBI NHS Standard Dashboards - Users may find a number of affected NMC Registered individuals appear within the ESRBI NHS Standard Dashboards as 'No Match' or not valid, where in fact they are registered to practice. Users are encouraged to use the NHS Professional Registrations Dashboard>Registrations and Membership page (along with the NMC Website) which will provide a full picture of professional registrations including status when determining the validity to practice of those affected.
- **As per [User Notice 2917](#) organisations are now able to save details for NMC temporary registrants on ESR from 29 June 2020 for the duration that the temporary registers remain open. Registrants should be entered onto ESR with an artificial expiry date of 31-DEC-2099.** Please see the User Notice for further information.
- **Important Note:** With the exception of the expiry date, it is the responsibility of end users to ensure that data recorded in ESR for temporary registrants is accurate. The registration status of the temporary registrants will not be verified or updated by the daily Professional Bodies Interface as this information is not available to ESR at present.

Revalidation for current registrants

- Revalidation period for current registrants has changed for those registrants whose revalidation falls between March 2020 to May 2020. Those affected are being contacted by the NMC to advise of their new revalidation period. Please refer to [UN2896](#) for full details.
- The change in revalidation date has not been reflected in the public NMC register, which is the data that is transferred to ESR, therefore the change is also not reflected in ESR.
- Users should not attempt to update "Revalidation" dates in ESR manually. Any such attempt will be overwritten by the interface process, causing increased load on the system.
- Once revalidation has been submitted for the affected individuals, the expiry date on the NMC register will be updated in line with the original date and is not impacted by the extension window. This data will flow through ESR as normal.
- As a result of the extensions to the revalidation period, users should note that a status of "Registered" with an expiry date in the past (within the period March 2020 to May 2020) is a valid condition for those affected. During this period, users should rely upon the registration status rather than the renewal date on ESR.

Healthcare Professional Council (HCPC)

Current Registrants	No changes
Returning Professionals	Added to the HCPC temp register. Old registration numbers being reused but with a leading 'T' e.g. Paramedic Sarah Jones had a registration number of PA123456, but has returned to the register as a temporary registrant with registration number TPA123456.
Students	Added to a separate HCPC student register. The registration numbers follow the normal format with the addition of a prefixed 'S'.



- The ESR Notification that goes to HCPC registration role holder has been modified and deployed, advising that registrants identified as 'Not Found' may actually be temp registrants and therefore the temp register should be consulted.
- **As per [User Notice 2917](#) organisations are now able to save details for HCPC temporary registrants on ESR from 29 June 2020 for the duration that the temporary registers remain open. Registrants should be entered onto ESR with an artificial expiry date of 31-DEC-2099.** Please see the User Notice for further information.
- **Important Note:** With the exception of the expiry date, it is the responsibility of the end users to ensure that data recorded in ESR for temporary registrants is accurate. The registration status of the temporary registrants will not be verified or updated by the daily Professional Bodies Interface as this information is not available to ESR at present.

General Medical Council (GMC)

Current Registrants	No change
Returning Medics	Changes to revalidation and Annual Retention Fee (ARF) (see below)

- The revalidation submission date is NULL for temporary registrants.
- The ARF due date can be in the past or the future for temporary registrants. This varies on a case by case basis.
- There are two cohorts of returning professionals or temporary registrants:
 - A. Returner who had left the register fully, relinquished their licence and their registration.
 - B. Returner who had relinquished their license but maintained their registration. These are known as Registration Only Doctors.

This is how it affects the Annual Retention Fee Due Date (ARF Due Date):

- A. The ARF due date will be the same as the date that they had when they left the register. Please note this could be a date in the past.
- B. When Doctor reregisters, they are issued with a new ARF due date which will be in the future.



Where can I obtain further support and guidance?



Contact your regional [NHS ESR Functional Account Manager](#)